

## 30 Jahre IAB-Betriebspanel – International Workshop on Establishment Panel Analyses, June 21<sup>st</sup> 2023

Zeit/Time	Session I	Session II
9:30 – 10:15	Keynote: Andrea Weber	
10:20 – 10:45	Matthias Collischon and Florian Zimmermann: Do Organizational Policies Narrow Gender Inequality? Novel Evidence from Longitudinal Employer-Employee Data	Felix Grimm: Digital Technologies and Worker Careers: Impacts on Job Quality and Training
10:45 – 11:10	Jens Mohrenweiser, Uwe Jirjahn and Marie-Christine Laible: Management Practices and Productivity: Does Employee Representation Play a Moderating Role?	Verena Plümpe, Liuchun Deng and Jens Stegmaier: Minimum Wage, Workforce Composition, and Robot Adoption
11:10 – 11:25	Coffee Break	
11:25 – 11:50	Laura Pohlen and Nicole Gürtzgen: Do Employers Learn More from Referrals than from Other Recruitment Channels?	Davud Rostam-Afschar and Maximiliane Unsorg: Entry Regulation and Employment. Evidence from Retail and Labor Markets of Pharmacists
11:50 – 12:15	Qingyang Han: Human Capital Transferability, Occupational Mobility, and Employer Labor Market Power	Steffen Müller, Liuchun Deng, Verena Plümpe and Jens Stegmaier: Robots, Occupations, and Worker Age: A Production-unit Analysis of Employment
12:20 – 13:05	Keynote: Klarita Gërxhani	
13:05 – 14:00	Lunch	
14:00 – 14:25	Martin Popp and Mario Bossler: Labor Demand on a Tight Leash	Tobias Brändle and René Kalweit: Limiting Temporary Agency Work? Evidence from the Temporary Agency Work Act Reform in Germany
14:25 – 14:50	Martin Friedrich, Ines Helm and Uta Schönberg: Firm Expansion in Imperfect Labor Markets	Lisa Bellmann, Christian Hohendanner and Susanne Kohaut: The increase of short-time work payments by employers during the Covid-19 crisis
14:50 – 15:15	Johannes Seebauer, Johannes König, Maximilian Longmuir and Matteo Targa: Firm Shutdowns: The Great Equalizer?	Christian Kagerl: The Effects of Pandemic Short-Time Work
15:15 – 16:00	Coffee Break with Poster Session	
16:00 - 16:45	Keynote Richard Upward	

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### Postersession:

Giannina Vaccaro, Gabriele Wydra-Somaggio and Pia Homrighausen	Whom to target: Labor Demand or Labor Supply? Evidence from the German Pay Transparency Law
Niels Gillmann and Michael Weber	The urban-rural gap in firm survival and firm growth - Evidence from German establishment level data
Fillippo Passerini and Bernardo Fanfani	Do Alternative Work Arrangements Substitute Standard Employment? Evidence from Worker-Level Data
Charly Graefe	Gender Pay Gap: A Risk Perspective